



Category	Environmental
Section	QMS07
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ENVIRONMENTAL POLICY STATEMENT

Coverstaff is committed to operating within a manner that provides leadership in environmental management with regard to protecting the environment, conserving energy and protecting natural resources. This includes all operational decisions, purchase decisions and employment decisions. Environmental management becomes part of the Quality Management System and operational requirements at Coverstaff.

Management will:

- Provide an overall Quality Management System that educates and informs staff, casuals and clients alike in environmental management and awareness
- Ensuring that all candidates placed in positions are aware of their obligations to protect the environment
- Ensure there is opportunity and encouragement for reporting environmental matters
- Developing a culture that supports suitable business practices and looking for way to conserve energy and use alternative products, procedures and resources that are environmentally sound

Employees will:

- Actively contribute to meeting the objectives of the environmental policy and process
- Participate in environmental training and incentives as required
- Adopt and abide by safe environmental work practices and procedures
- Encourage others to be involved in sustainable business practices acting in good faith to solve any issues
- Report any environmental issues and participate in any investigation
- Raise awareness of environmental practices

Date: 1st November 2011

Review: 1st November 2012

Signed James Flynn Director Coverstaff

A handwritten signature in blue ink, consisting of a stylized 'J' followed by a long horizontal line and a large, looped 'F'.